

Published: June 2026

2025 Annual Report



PROJECTX

Executive Director's Message

Dear friends, supporters, and community,

This year's annual report is a little bit special. We looked not just at 2025, but at the arc of the past three years, and the data is very illuminating. I am struck by the steady, hard-won progress we've had in the face of persistent, structural challenges, and moved by the people behind the numbers - the sex worker who turned to us in times of crisis; the peer educator who found her voice through the work; the volunteer who marveled at the warmth of the community on the streets; the social worker who helped someone see the meaning of life; the programme manager who imparted confidence to her team. These are the moments that remind me why Project X exists.

This annual report documents our work and highlights the social-cultural-economic context of the sex industry in Singapore. Here is the tl;dr:

Our reach has grown - and so has the complexity of what we encounter.

Outreach interactions grew more than twofold - from 6,006 in 2023 to 15,353 in 2025. Condom distribution crossed 210,000 this year. Our peer educator team doubled to 8, with formal SOPs now in place. But our annual surveys show that while HIV testing rates remain high (above 91%), STI testing rates lag behind and condom use is declining (p.10). The industry is increasingly dispersed beyond traditional districts, and culturally tailored outreach must continue to evolve with the communities we serve.

Violence remains a persistent reality, and the way people seek support is shifting.

Violence, stealthing, tech abuse, forced labour and wage theft are daily realities for many in our community. Formal case numbers have declined significantly over three years (p.11) - an important part of this is the growing significance of peer support spaces, created as an alternative to a justice system that has too often retraumatised the very people it was meant to help. Group art therapy by Ayana Art Therapy (p.12) reached 47 unique clients; our Cougar Golden Girls support group (p.14) reached 24 unique participants. Together with The Next Step programme (p.12), these interventions provide tangible social and emotional support for our community.

Combating stigma is generational work, and we're charting the path forward.

Three years ago, conversations about sex work in mainstream media were rare. Today, we have a Straits Times double feature, an opinion piece, and *The Missing Anthology* -- reaching #2 on the ST Weekly Bestseller list. Yet nearly one in three sex workers surveyed still experiences discrimination (p.16). Change at the level of public attitudes is generational work. We are committed to it for the long haul.

Trust is growing. Peer leadership is deepening. Our voice in public discourse is becoming harder to ignore. To our community, partners, team, donors and supporters: thank you. We will keep going for as long as a sex industry exists in Singapore. Do continue to join us in this journey.

Vanessa Ho
Executive Director

2025: Our Impact in Numbers

Impact Report on Sexual Health Outreach

Project X provides free HIV and STI testing for sex workers, who often face barriers to healthcare. Alongside testing services, we conduct sexual health outreach to provide sexual health education and distribute materials such as condoms and lubricants. The following figures highlight the impact of **580 volunteer hours** and **976 outreach sessions** conducted in 2025.

15,353 outreach interactions

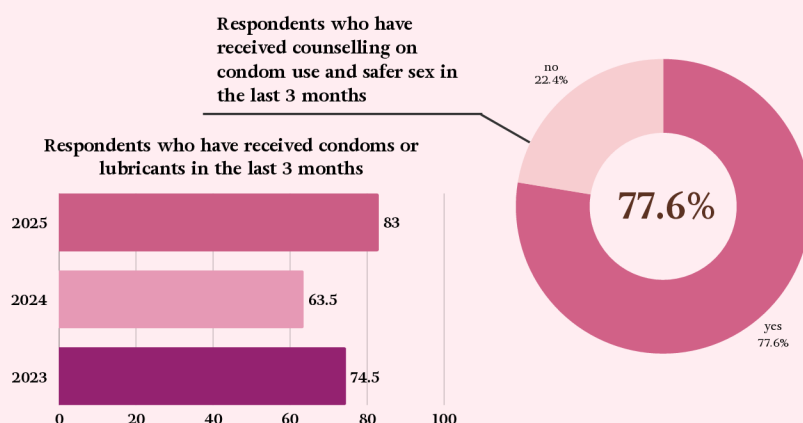
210,988 condoms distributed

978 free HIV tests

513 free Chlamydia & Gonorrhea STI tests

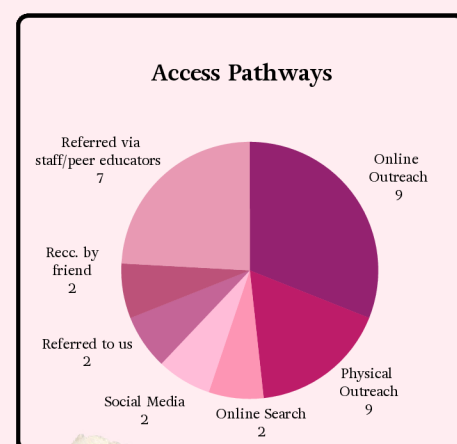
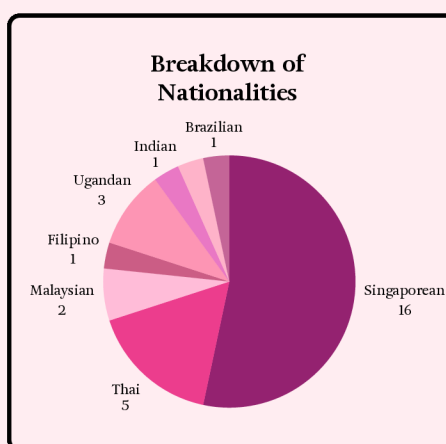
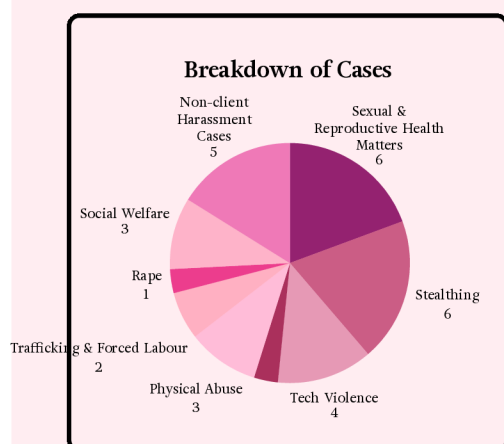
20 positive STI tests

90% linked to care



Impact Report on Case Work

Through our case management system, we help sex workers navigate social welfare, health and legal systems. The following highlights the types of support sought, the diverse communities we serve, and the pathway through which sex workers access our services in 2025.



Impact Report on Community Events

Community events provide opportunities for sex workers to connect beyond outreach and service settings. Through a combination of internal community gatherings and activities under The Next Step programme, these events foster a sense of belonging and create spaces for celebration and support. This year, we had **128 attendees** over **7 community events**.



2025: Key Highlights

Key moments of community connection, advocacy, education and engagement throughout the year:

01



02



01. 07 Feb - Staff Trip to KL with Action for AIDS

02. 09 Mar - Launch of *The Missing Anthology*

03. 27 Apr - IndigNation Conference: (Self) Accountability as (Self) Care

04. 2 Jun - PinkDot Media Launch



03



04

06



05. 20 Jun - Our first Golden Girls Cougar Pact Programme session

06. 25 Jul - Know Your Rights: Legal Workshop

07. 8-10 Oct - Empower SW-Asean Project @ Chiang Mai

08. 20 Nov - The Other Book Club for The Missing Anthology

09. 03 Dec - Volunteer Appreciation Night

05



08



09

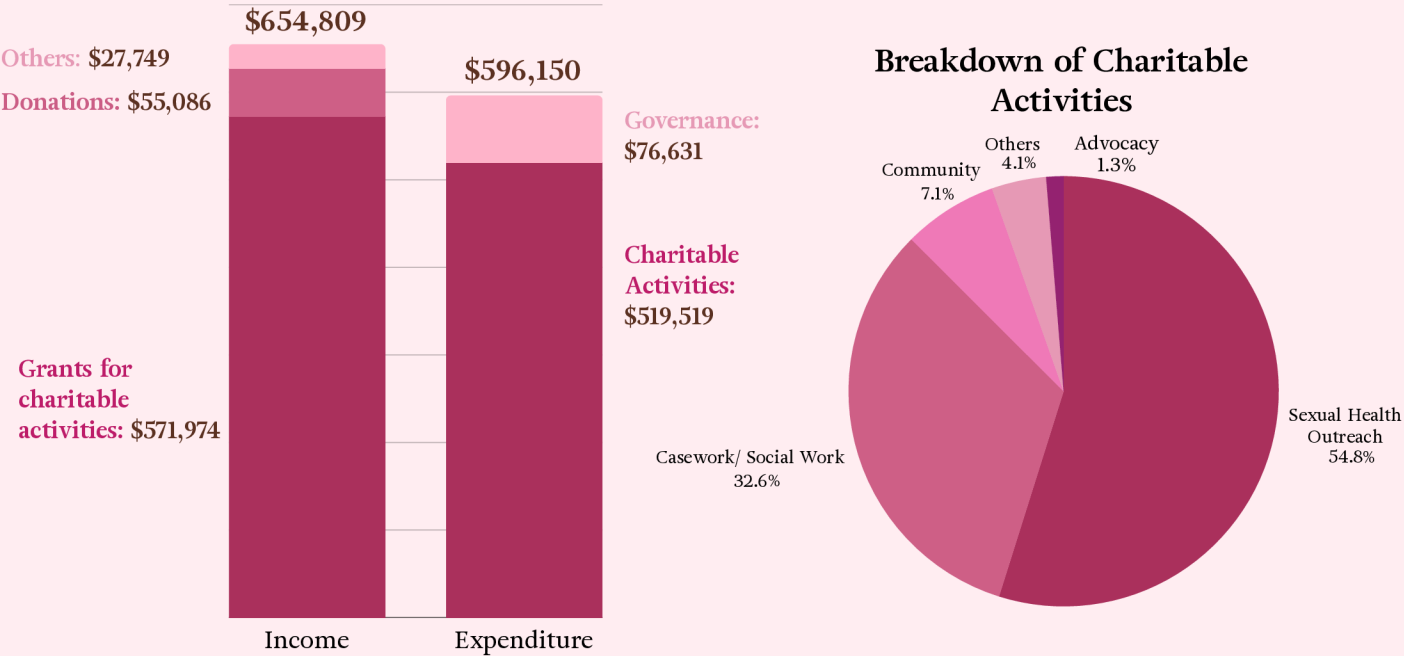


07



Finances

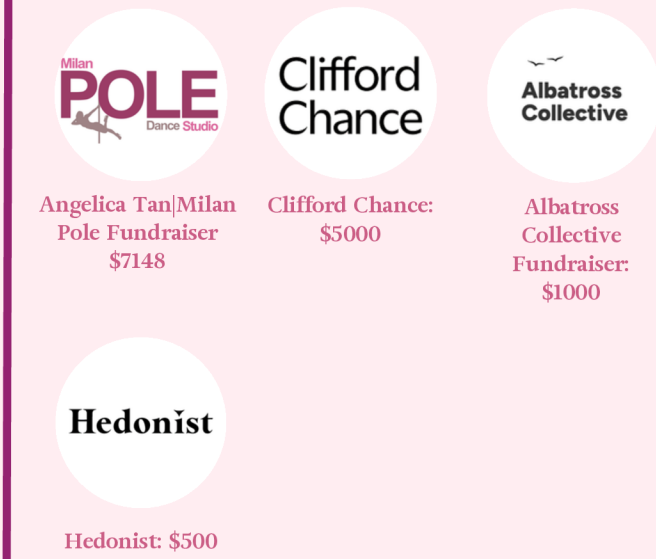
Financial Report for 2025



Grants



Philanthropic Partnerships

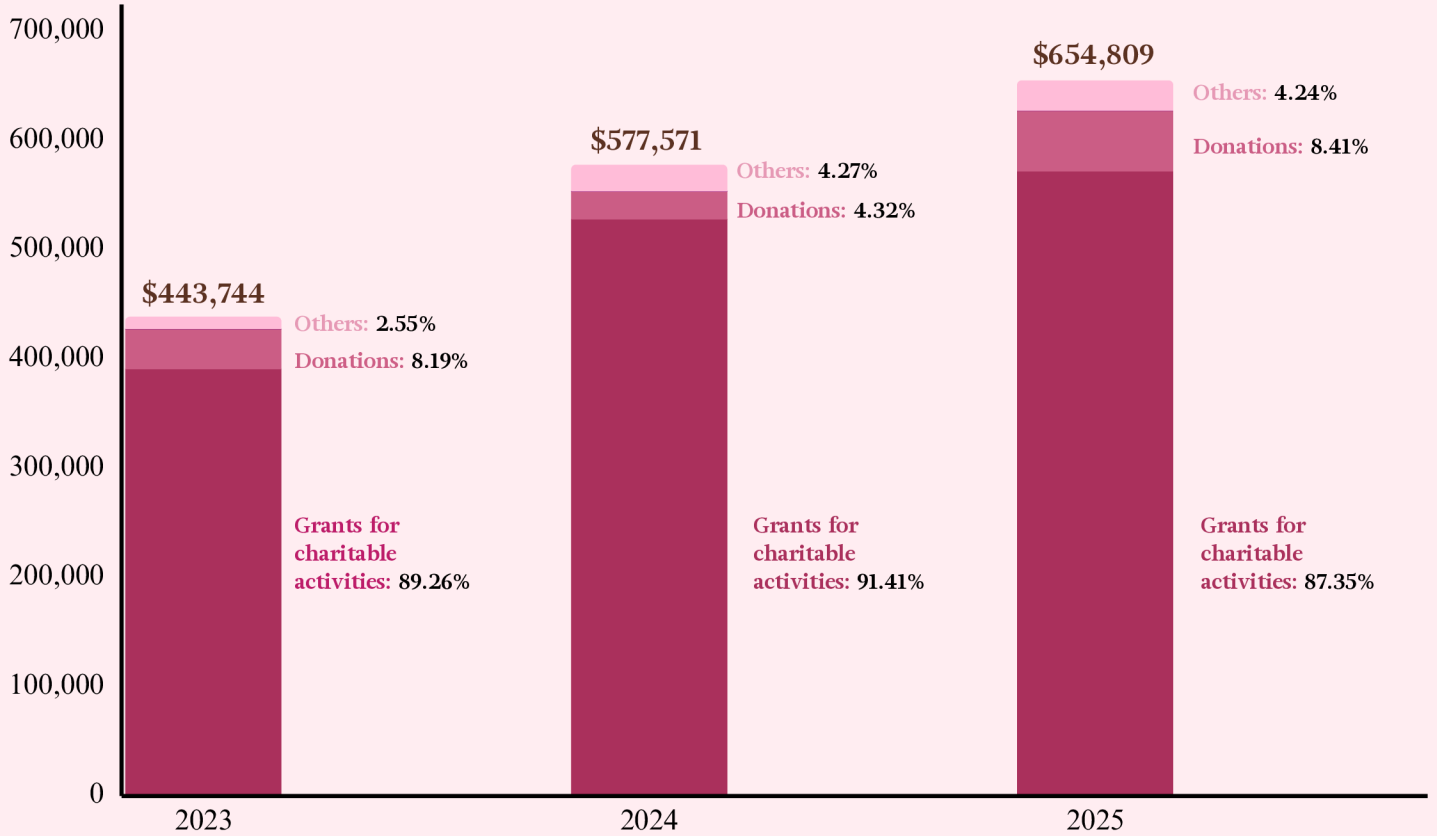


Venue & Other Sponsors

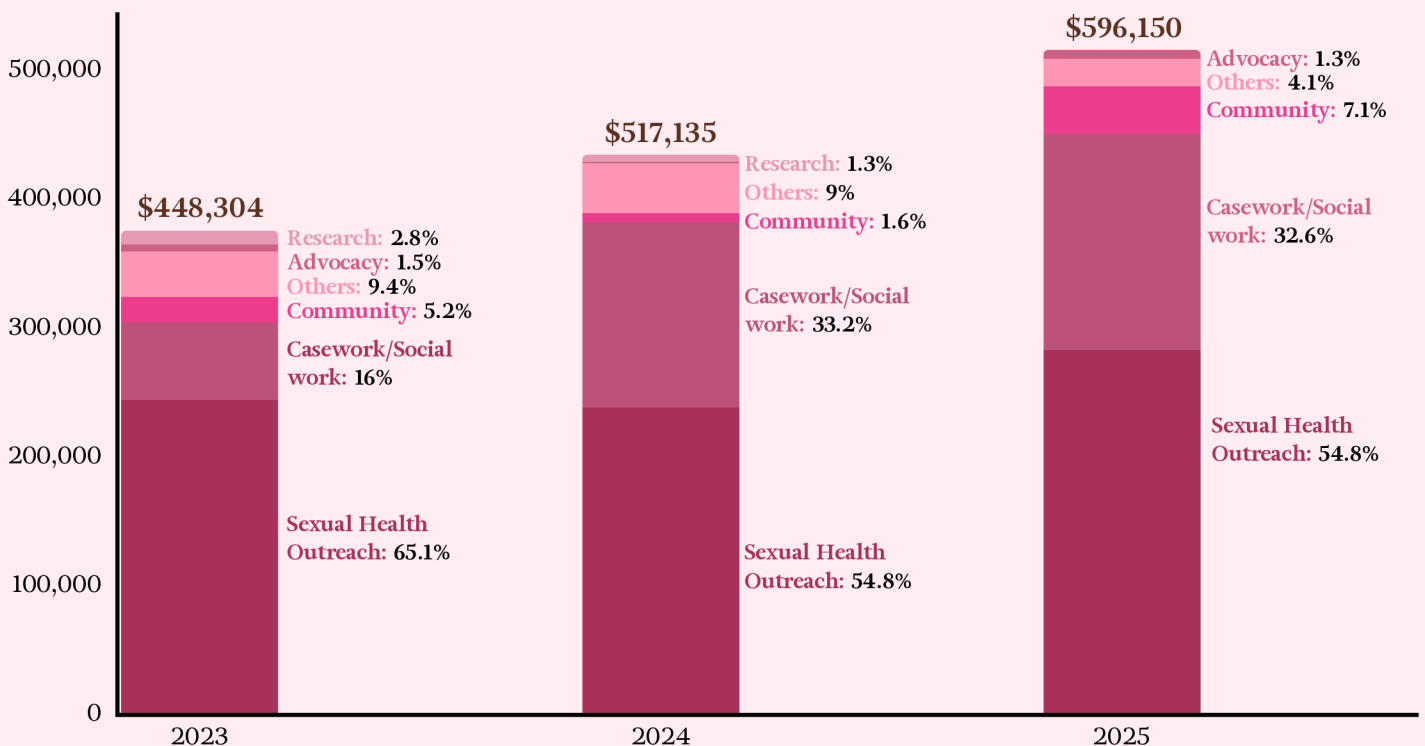


Finances

Income Overview (2023-2025)

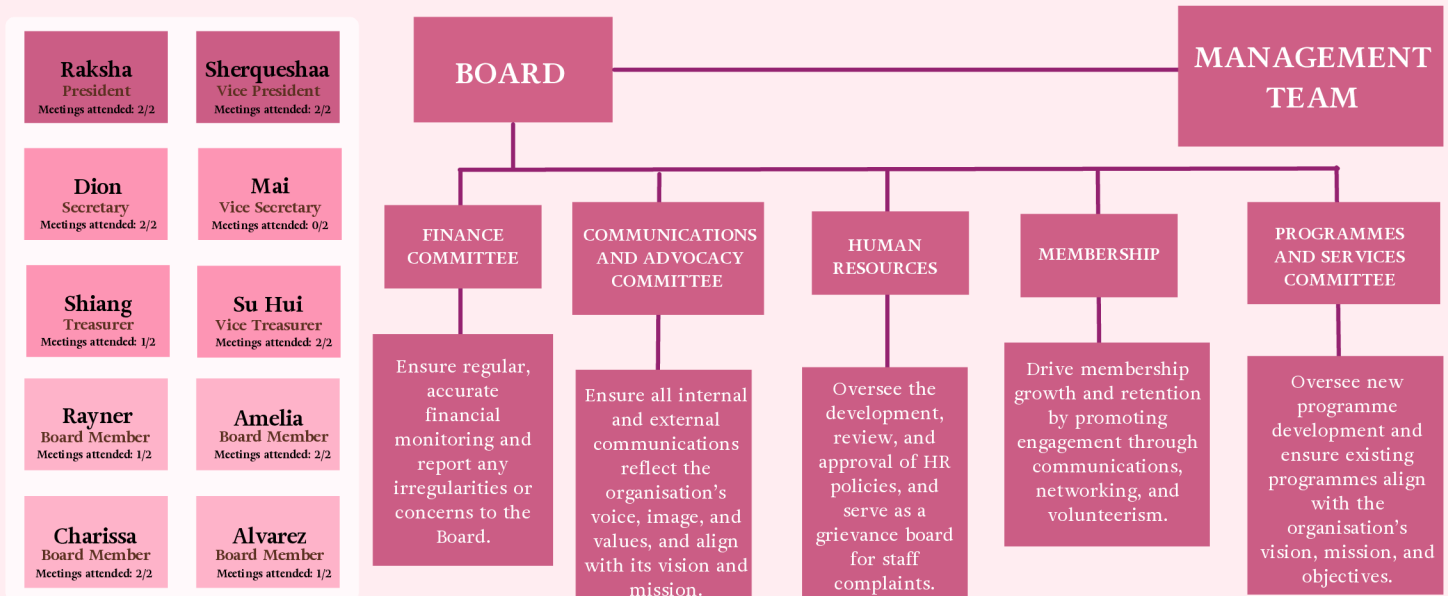


Expenditure Overview (2023-2025)



The Foundation of Our Work

Organisational Structure & Board Members



Code of Governance:

- None of the board members receives remuneration or benefits for their service on the board.
- No staff member receives more than **\$100,000** in annual remuneration.
- No staff member is a close member of the family of the ED or board members and receives more than **\$50,000** in annual remuneration.
- Our Annual General Meeting took place on **24 June 2025**, with **43** members in attendance. Out of which, **62%** were sex workers.

Management Team



The Management team operationalises the strategies to achieve our mission and vision. In 2025, our management team consisted of:

1. Vanessa Ho - Executive Director
2. Wany Dee - Senior Consultant
3. Tok Kheng Leng - Social Worker
4. Nor - Programmes Manager
5. Nayla Arissa - Programmes Executive
6. Elicia Yeo - Programmes Executive

Their work is supported by the Peer Educators team, interns and volunteers.

From left to right: Elicia Yeo (Programmes Executive), Linette (intern), Vanessa Ho (Executive Director), Kheng Leng Tok (Social Worker), Nayla Arissa (Programmes Executive), Yasmine (Intern), Lisa Ja'afar (Peer Educator), Emily (Intern), Fifi (Peer Educator), Meedee (Peer Educator), Wany Dee (Senior Consultant), Nor (Programmes Manager)

The Foundation of Our Work

Strategic Pillars

Over the past three years, Singapore's sex work industry has become increasingly diverse and dispersed beyond traditional districts. As new communities emerge, Project X has adapted its outreach, health, and advocacy efforts to meet evolving needs. Our data highlights three persistent challenges that continue to shape our work: access to sexual health resources, safety and protection from violence, and stigma experienced by sex workers.

At Project X, our work is guided by **three strategic pillars** that form a holistic approach to improve the health, safety and well-being of sex workers. The following sections will explore how the three pillars respond to key issues identified through our work and community engagement over the past three years.

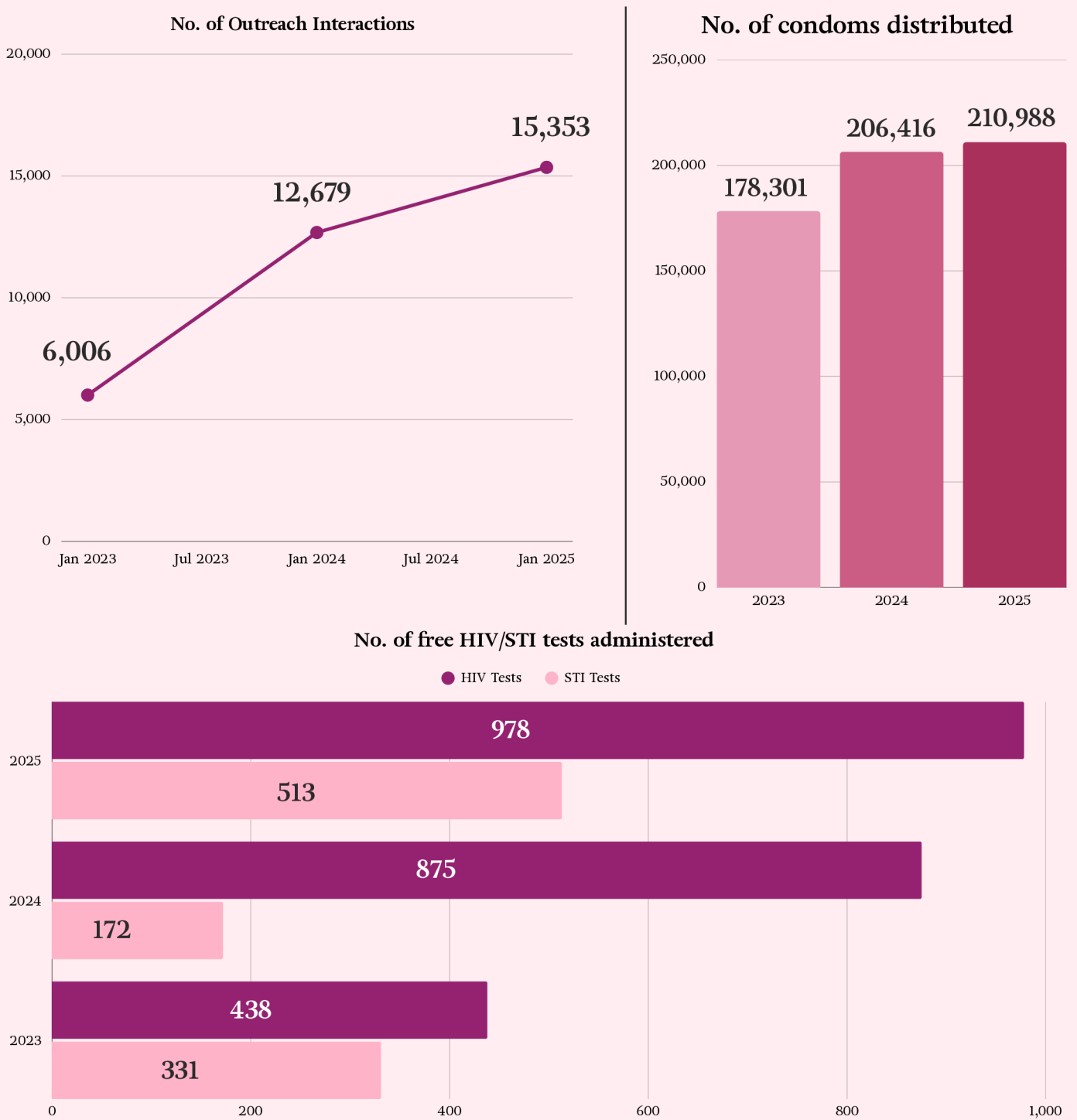


Pillar I: Direct Services

Project X aims to ensure that sex workers can access safe, affirming, trauma-informed, and practical support without fear of stigma or discrimination. The key programmes in this pillar are (1) Sexual Health Programme; (2) Anti-Violence Casework; (3) The Next Step Programme; and (4) Therapeutic Services.

Building Sexual Health Literacy & Access

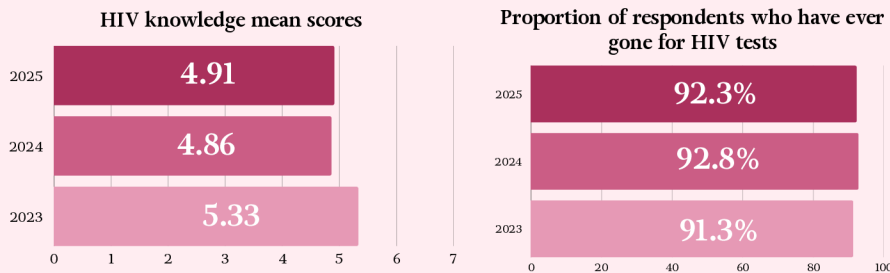
The following figures present a three-year trend of Project X’s sexual health programme, including the number of outreach sessions conducted, community interactions, and condoms distributed. Together, these indicators reflect our consistent growth in outreach efforts. A major setback for our testing services was the revamped Healthcare Services Act in 2024, which meant that STI testing could no longer be anonymous, explaining the dip in 2024. We recovered from this setback by encouraging sex workers to access services in their home countries, and focusing our testing services on locals and residents.



Pillar I: Direct Services

Building Sexual Health Literacy & Access

To evaluate the effectiveness of our outreach programmes, Project X also conducts a knowledge, attitudes and behaviours (KAB) survey with sex workers annually. Here are some trends across the past three years.



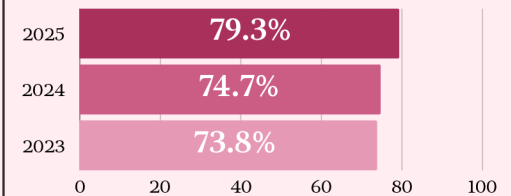
HIV mean scores measure respondents' understanding of how HIV is transmitted. As respondents change every year, there are no trends to observe except that many still have some misconceptions about HIV (e.g. not understanding U=U).

Additionally, while many respondents reported undergoing HIV testing, testing was often driven by regulatory requirements rather than informed health-seeking behaviour. This highlights the importance of consistent engagement.

Encouragingly, the proportion of respondents who have ever undergone STI testing has risen consistently over the past three years.

However, these rates continue to lag behind HIV testing rates, indicating the need to further normalise and encourage regular voluntary STI screening.

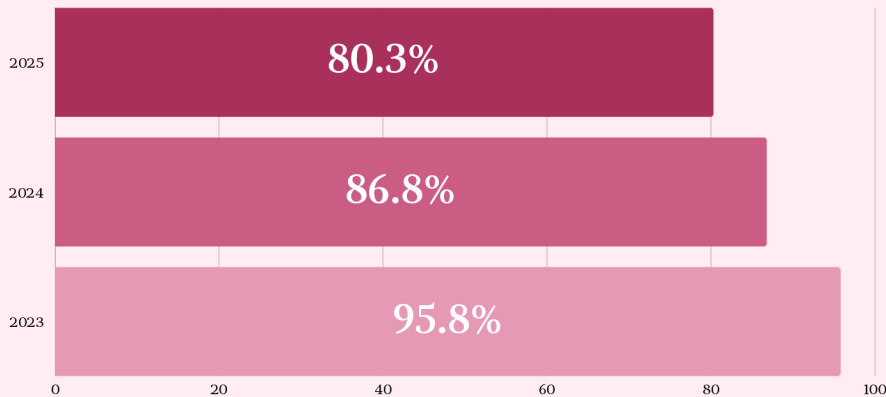
Proportion of respondents who have ever gone for STI tests



However, findings from our annual health survey also highlighted the decline in condom use, particularly among respondents engaging in anal sex, which is a significant sexual health concern.

Findings also suggest that prevention messaging may not be reaching all communities equally. As the industry continues to diversify and shapeshift, efforts will need to adapt accordingly. Culturally and linguistically tailored outreach is crucial to ensure that sexual health information reaches different groups of sex workers.

Condom use with most recent client



sata
CommHealth†

While our outreach efforts continue to strengthen sexual health literacy and encourage regular HIV & STI testing, we recognise that prevention must also include accessible vaccination options.



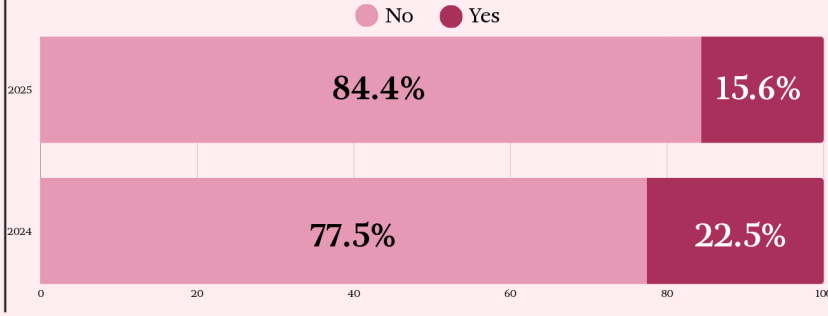
To complement our sexual health education and screening efforts, Project X collaborated with Sata Commhealth and our community partners to provide free HPV vaccines in 2025. We managed to provide 2 doses of the HPV vaccine to **60 individuals** from Project X, The Greenhouse and Actions for AIDS.

Pillar I: Direct Services

Anti-Violence Casework

While our numbers below are for the past two to three years, violence has been a long, persistent reality for many sex workers. Fear of legal complications, livelihood concerns, and uncertainty about available support often prevent workers from seeking help. These realities highlight the importance of sex worker-centric care systems that prioritise nonjudgment, victim-centred assistance, and community support.

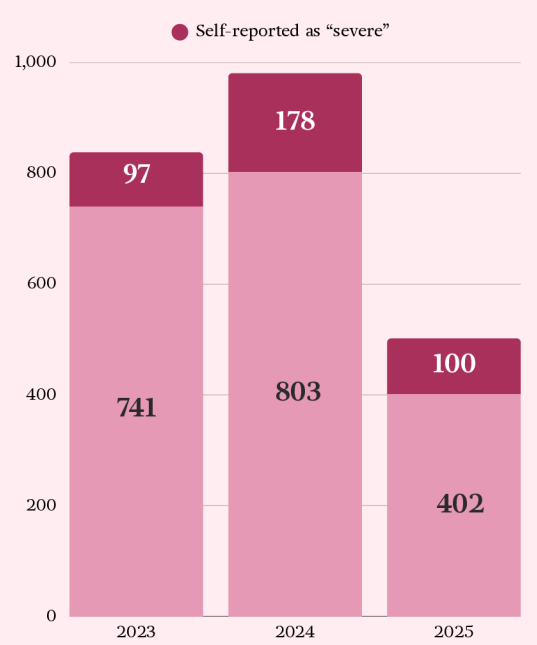
Respondents who have been tricked, lied to, threatened to have sex when they didn't want to and/or physically hurt or threatened with a weapon in the past 12 months [n=403(2024), n=401(2025)]



At least one out of 10 sex workers has experienced sexual coercion or physical violence in the past 12 months.

Based on our anonymous reporting platform, more than 100 incidents of self-reported “severe” violence takes place a year.

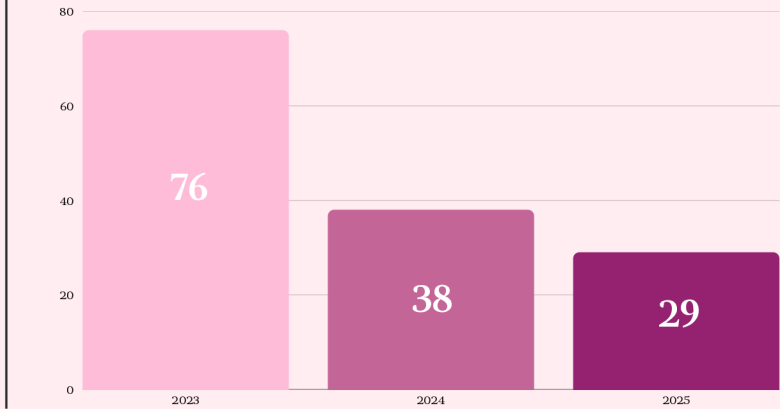
Number of abuser alerts filed



Under our direct services pillar, Project X have been providing Anti-Violence Casework services since 2015 and maintains an anonymous Abuser Alert System that allows sex workers to report potentially harmful clients and access support safely.

In addition, we have a general case management system for clients who need help to navigate social welfare, health and legal systems. We accompany clients to clinics, bridge clients with legal professionals, assist in writing letters of appeal, and, in severe crisis, provide temporary accommodation, financial aid, and therapy. We partner with other organisations (e.g. HOME, TWC2, Proud Spaces) to address multi-layered systemic issues like human trafficking, workplace exploitation or sudden homelessness. We are grateful to Eugene Thuraisingam, Providence and Chambers for their pro bono support.

Sex workers who approached us for individual case management



Sex workers approached us because they:

- (1) Did not know whom to turn to
- (2) Were afraid of accessing mainstream services for fear of legal repercussions
- (3) Mainstream services did not cater to their needs

By providing specialised and accessible support, Project X helps bridge gaps in existing service provision, ensuring that sex workers are not left to navigate experiences of distress alone.

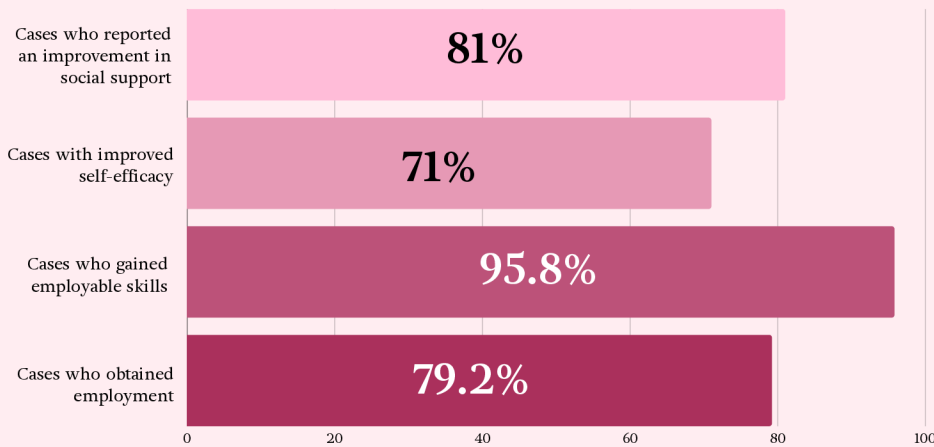
The significant drop in cases may be attributed to the commencement of The Next Step social work programme in October 2023, and the growth of peer support group spaces online and offline. Over the years, fewer sex workers are interested to pursue formal reporting. This may be due to the lack of positive outcomes from reporting, and the opportunity cost of reporting which often includes being retraumatised by the process. Peer support group spaces offer a vital space to support each other through shared experiences of harm, thereby filling in the gap.

Pillar I: Direct Services

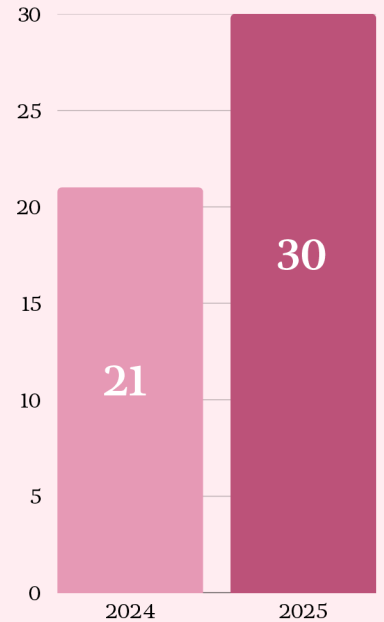
The Next Step Programme (TNS)

Funded by the National Council of Social Service, The Next Step is an employment and upskilling programme for sex workers who wish to explore career opportunities outside the sex industry. Through the programme, we provide one-to-one support tailored to each client's needs. Services include psychosocial support, such as counselling and journeying alongside clients through life challenges and transitions, as well as practical assistance, including résumé writing, referrals to employment opportunities, career exploration, and career coaching.

Participants' Outcome in 2025



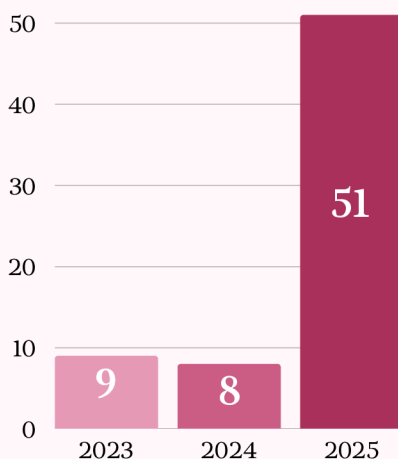
No. of TNS Clients



Therapeutic Services

Talk and Art Therapy sessions at Project X provide a safe and supportive space for sex workers to express themselves, share concerns, and process experiences of stress, anxiety and grief. In addition to supporting individual well-being, these sessions also help to strengthen peer connections and foster a sense of community and emotional resilience. Our Talk therapy sessions are conducted by trainee counsellors from local institutions, and group art therapy is provided by Ayana Art Therapy and funded by the 4ST Grant by The Majority Trust. This year, we provided **8 group art therapy sessions** for **47 unique clients** and **20 talk therapy sessions** for **4 unique clients**.

No. of Therapeutic Services Clients



Pillar II: Community Empowerment

Pillar II focuses on building peer leadership, community solidarity, participation, and collective care among sex workers. Key programmes include (1) Peer Educator Development; (2) Memberships Programme; (3) Cougar Golden Girls support group; (4) Internal Community Events.

Peer Educators

Peer Educators are at the heart of our outreach efforts, where their lived experiences in the sex and entertainment industries help bridge us to the sex worker communities and establish trust through shared understanding. We recruited and trained **6 new peer educators in the last 3 years**. We formalised a code of conduct, SOPs, and created a handbook and toolkit. There is continued demand from the community to join us as peer educators, and we continue to develop leadership pathways for them. The section below highlights some of them and their reflections on their experience with Project X thus far.



Our peer educator leadership and membership programme is supported by the Red Umbrella Fund. RUF works to strengthen and ensure the sustainability of the global sex workers' rights movement.



From left to right: Fifi, Elicia, Meedee, Nayla & Wany



“ I feel great joining Project X, and I have learned a lot about the organisation and human rights. Especially since there was no such organisation in my time, so I really value that it exists now. After joining for a year, I feel that Project X gives me a chance to give back to the community, and my experience as a sex worker becomes very useful in this role. ” - **Fifi**

“ Being part of PX Peer Educator allows me to go on ground meetings while sharing and conducting STI testing among our SW community. What matters most to me is getting the opportunity to travel and represent PX in regional sex worker movements. With opportunities to train directly under PX and attend events or seminars, I gained better insight and understanding of topics related to our work. ”

- **Lisa**



“ Being a peer educator at Project X is a meaningful way to spend my time, and I like that I can help my (Thai) community here in Singapore. I also think that this work is purposeful in guiding sex workers who need help and encourage them to approach Project X for support. It feels meaningful to be able to support and connect with people from my own community. ”

- **Meedee**

Pillar II: Community Empowerment

STI Refresher Training at DSC

In October, our Sexual Health Outreach team got a level up with a refresher training session at our partner clinic, Department of STI Control (DSC).



Empower SW-ASEAN Meeting

In October, Peer Educator Lisa and Board Member Alvarez attended Empower's SW-ASEAN Project meeting in Chiang Mai, allowing us to exchange insights and build powerful connections with other sex worker-led organisations across ASEAN.

APHPC (Asia Pacific HIV Practice Course)

On 24–28 November, our Programme Executive Nayla, Peer Educator Lisa and our Board Member, Alvarez attended this year's Asia Pacific HIV Practice Course. Organised by NUH, the course brought together healthcare and community workers from across Asia Pacific to learn the latest knowledge and developments in HIV care across the region.

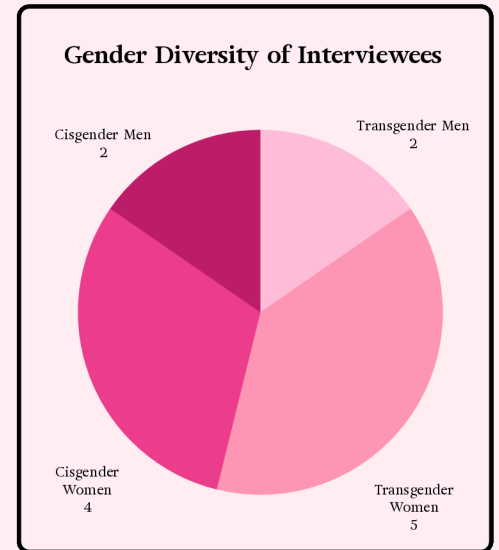


Pillar II: Community Empowerment

Memberships Programme

Project X's Membership Programme strengthens community connection by creating opportunities for sex workers to engage, provide feedback and shape our services. In 2025, we conducted **13 in-depth interviews** with members to better understand community needs, experiences and priorities. Insights gathered helped us refine our membership approach, resulting in our Telegram community group growing from approximately **50 to over 100 members**.

We also conducted two training sessions for peer educators and members to build community capacity, and saw our highest-ever Annual General Meeting (AGM) participation, with **27 sex workers making up 62% of attendees**, which was more than double the number of sex workers compared to the previous AGM in 2024.



Cougar Pact Golden Girls Programme

Designed for sex workers and individuals in the trade aged 40 and above, this new programme fosters community, social support and resilience through regular gatherings and workshops focused on topics of nutrition, emotions, relationships, changing bodies, LPA, ACP, AMD and will nomination, and soulmates. This year, Project X hosted **9 sessions** for **24 unique participants**.

Internal Community Events



Community Appreciation Night - sponsored by Hedonist

Project X regularly hosts internal community engagement initiatives to strengthen community ties and foster psychosocial support among sex workers. By providing accessible and affirming spaces, community members can build trust, exchange resources, and develop a stronger support system. This year, we hosted a total of **5 internal community events**.

Community Events held in 2025:

7 Feb - Chinese New Year celebration (28 attendees)

25 Apr - Hari Raya Open House (35 attendees)

19 Nov - White Book Potluck Sharing (8 attendees)

3 Dec Community Appreciation Night (34 attendees)

12 Dec Sound Healing Therapy & Year End (12 attendees)

Pillar II: Community Empowerment

Volunteer and Internship Programme

Volunteers and interns play a key role in driving our programmes and ensuring diversity in our team. Our volunteers are passionate individuals who contribute their **valuable time and technical expertise**. Alongside them, our interns support our **daily operations** and **gain hands-on experience across our core pillars**. More importantly, interns and volunteers help bridge the gap between sex workers and non-sex workers, and create a sense of solidarity and understanding across communities.

In 2025, we achieved:

580 volunteer hours

52

new
volunteers
inducted

10

interns trained under
our internship
programme

3

onboarding
sessions

2

training sessions for
Public Education &
Advocacy and
Casework

Testimonials



“ I applaud Project X's deep dedication to empowering sex worker communities in Singapore. Rather than shy away from the grey legal status and the controversial reputation of sex work propagated by our state and media, Project X stands proudly with sex workers to end violence and exploitation of them in the industry. Every moment I've spent volunteering with Project X, from doing outreach to sex work communities, to introducing the organisation at events to people who would never have known about sex work in SG, **has been an honour and a privilege**. I'm proud to support Project X. ”

- Athiyah (Volunteer)

“ It was a fulfilling experience volunteering with Project X, being able to contribute to their cause of improving the health and safety of sex workers in Singapore. **I learnt many things through being personally immersed in the volunteering sessions, such as the lived experiences of sex workers in Singapore and how they navigate the local environment**. It was truly a humbling experience for anyone who would want to explore and understand the lesser-seen stigmatised side of Singapore. ”

- Daniel (Volunteer)



“ Interning with Project X **pushed me out of my comfort zone to learn and develop my understanding of social work and marginalised communities** in Singapore and globally. The meaningful opportunities I was given gave me perspectives I couldn't have experienced anywhere else, and I am grateful to everybody I met through Project X! This organisation is motivated, diverse, and offers real opportunities to create change. ”

- Zi Jiao (Intern)

“ To me, interning with Project X was a way of **experiencing social work that stays close to the ground**. The team's commitment to earning and sustaining the trust of the community is something I hope to carry forward - whether through research and advocacy, walking the streets, building safe spaces, or everyday actions of standing up for sex workers. I'm glad to continue supporting this remarkable community! ”

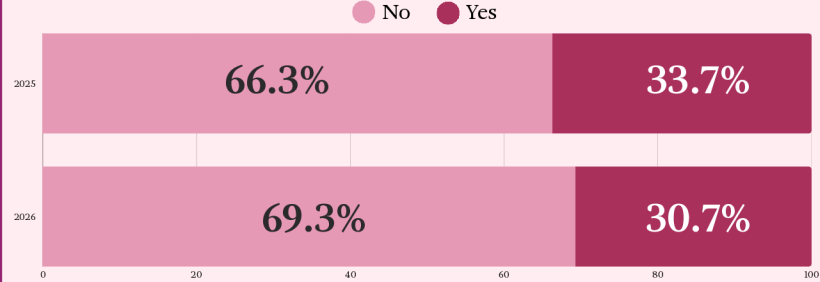
- Linette (Intern)



Pillar III: Public Education & Advocacy

This pillar seeks to create a more informed, inclusive and supportive environment for sex workers. While direct services and community empowerment address immediate needs and peer support, meaningful change also requires addressing the broader social attitudes, policies, and systems that shape sex workers’ lives. Key programmes under this pillar include (1) Social Media; (2) Public Talks & Events; (3) Research & Publications; (4) Engaging with Policy Makers.

Have you ever felt discriminated against because you are a sex worker or that you work in adult entertainment industries?
[n=403(2024), n=401(2025)]



Nearly one in three respondents continues to report experiences of discrimination due to their involvement in the sex and entertainment industries. Some respondents who said “no” shared that they do not disclose their occupation, indicating that stigma remains a persistent issue for sex workers.

Table 91: To what extent is prostitution justifiable, by age cohort			
Age Cohort N = 1,988	To what extent is prostitution justifiable		
	Never/ Seldom justifiable	Sometimes justifiable	Mostly/ Always justifiable
21-35	48.0	43.0	9.0
36-50	66.1	28.1	5.7
51-65	80.4	16.9	2.7
Above 65	89.7	7.3	3.0

Source: Our Singaporean Values: Key Findings From the World Values Survey (2021)

Findings from the most recent 2021 World Values Survey done in Singapore, which explores public attitudes and values, suggest that sex work continues to be viewed negatively by many Singaporeans across generations. While younger respondents demonstrated relatively greater acceptance, almost half still viewed sex work as never or seldom justifiable. Similarly, attitudes varied across educational backgrounds, with respondents across all education levels reporting high levels of disapproval towards sex work, suggesting that stigma persists across different segments of society.

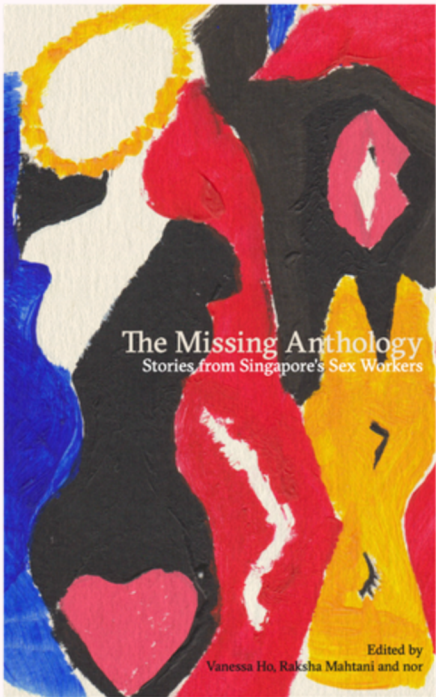
Challenging Stigma & Building Understanding

We ramped up our efforts to challenge stigmatising narratives of sex workers in 2025. With a grant from Charities Aid Foundation, we published *The Missing Anthology: Stories from Singapore’s Sex Workers*. It contains writings and artworks from **17 sex workers**, and we held **3 book readings** and were featured in **2 media articles**.

We held a town hall meeting with community partners and members to develop a media strategy, and had a **roundtable discussion with 3 editors from The Straits Times**.

In November, after working 9 months with journalist Jessica Novia, ST published a double feature on the sex industry. Providing for the first time, an overview of how the industry is run, and the lives of sex workers under this regime. This was then followed by an Opinion Piece by our board member, Rayner, on how the way the sex industry is regulated needs to be updated and modernised with the times.

Challenging stigma is not going to be done in a year’s time, nor in a decade’s time. We hope for the resilience and resources to continue to build understanding and compassion in society.



Pillar III: Public Education & Advocacy

Public Education: Talks & Booths

Public Engagements:

- 20 Jan - SW1101 Training for Social Service Professionals: Intro to working with Sex Workers
- 24 Feb - Guest Lecture at NTU
- 9 Mar - Launch of The Missing Anthology
- 3 April - Talk NUS
- 5 Apr - Live Reading of GAI @ City Book Room
- 13 Apr - Queer Lit Fest @ Proud Spaces
- 27 Apr - Indignation Conference: (Self) Accountability as (Self) Care
- 17 Jul - NTU International Association for Media and Communication Research Conference
- 17 Jul - Sherry @ TJ Fest
- 20 Jul - Sharing at Youth Corp Singapore Empathy Taskforce
- 3 Sep - Sharing session with IPPF
- 9 Sep - Sharing session with OTRAS

- 22 Oct - Lecture for Social Work
- 30 Oct - Anti Colonial Feminist and Queer Politics in SEA Lecture
- 31 Oct - DSC Nurses Orientation
- 7 Nov - NUSBPharm Student Orientation
- 13 Nov - Training for Pro Bono Counsellors
- 20 Nov - The Missing Anthology @ The Other Book Club

Community Booths:

- 8 Mar - SJI Connects Women
- 25 May - Labour Day Rally
- 15 Jun - Volunteer Community Fair @ Proud Spaces
- 28 Jun - Pink Dot
- 17 Jul - Booth @ TJ Fest
- 26 Jul - Singapore Independent Media Fair
- 1 Dec - World AIDS Day @ NUH



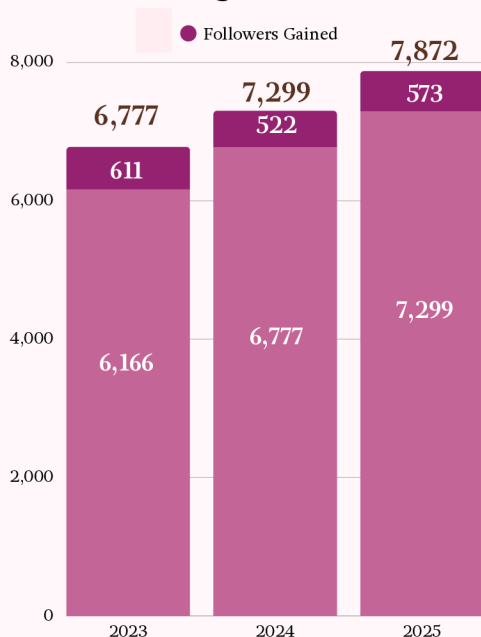
5 April - Live Reading of GAI @ City Book Room



25 May - Project X Community Booth @ Labour Day Rally

Public Education: Social Media

No. of Instagram Followers



Social media is our platform for public education on sex work. We share book and film reviews, explore the industry's history, and draw comparisons to its modern form. It is also where we collaborate with partner organisations, members, and volunteers to speak out on issues affecting the community. We published **74** posts in 2023, **26** in 2024, and **42** in 2025.

Most Liked Posts:

2025: Over 1.5k likes



2024: Over 2k likes



2023: Over 4k likes



Pillar III: Public Education & Advocacy

Media Features in 2025

2 Mar - Her World Singapore Anora's Oscar Buzz shines a spotlight on sex work. But how real is it for Singapore's sex workers

29 Mar - Govt feedback unit will reach out to niche groups, bridge dialogue on thorny issues: Tan Kiat How

30 Mar - Video feature on CNA Singapore Tonight

5 Apr - The Missing Anthology is a bold new work reclaiming long-subdued voices

31 May - Understanding Sex Worker Rights and Support in Singapore on WeKayPoh

14 Jun - ST Feature of The Missing Anthology

18 Sept - CNA Explains: What the law says about sugar dating in Singapore

16 Nov - Under the red light: A tale of two sex workers

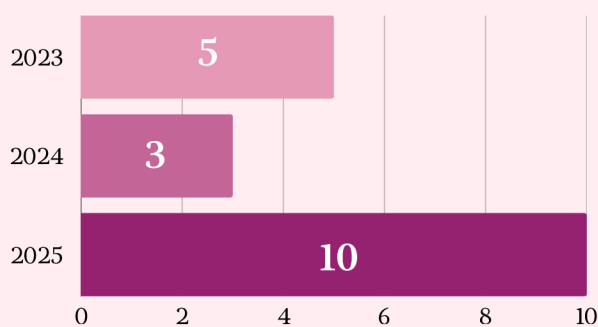
16 Nov - Under the red light: The hidden lives of Singapore's sex worker

01 Dec - The shifting sex industry and the need for better screening for sex workers



Launch of The Missing Anthology @ Book Bar, 9 March 2025

No. of Media Features



Non-fiction:

- (-) Elevate Your Assets, Elevate Your Wealth by Kelvin Fong
- (-) The Missing Anthology by Vanessa Ho, Raksha Mahtani and Nor
- (1) Lee Ek Tieng: The Green General Of Lee Kuan Yew by Matthew Gan, Pearl Lee and Samantha Boh
- (-) The Psychology Of Money by Morgan Housel
- (-) Startup Mindsets by Dan Gonzales and Earl Valencia
- (4) The Let Them Theory by Mel Robbins
- (-) The Five Types Of Wealth by Sahil Bloom
- (-) The Not To-Do List by Rolf Dobelli
- (7) The Courage To Be Disliked by Ichiro Kishimi and Fumitake Koga
- (-) Lee Kuan Yew: One Man's View Of The World by Lee Kuan Yew

The Missing Anthology went #2 on The Straits Times Weekly Bestsellers for week of 22nd March 2025



Roundtable meeting with the editors of Straits Times, Wong Kim Hoh, Jaime Ho, Karamjit Kaur, 20 February 2025



November - Straits Times double feature

Pillar III: Public Education & Advocacy

Engaging with lawmakers and policy makers — based on our experiences on the ground, through our outreach, casework and community empowerment work, we notice gaps in the current way of doing things. As such, we try to engage with parliamentarians to ensure that our laws are responsive to changes on the ground. **Over the past three years, we have contributed to 6 PQs, 7 closed-door discussions, and published 4 papers.** These engagements span across key areas, including healthcare access, protection from violence and exploitation, social support systems and the rights of marginalised communities. It's a bit wordy but we've archived the PQs here for those interested!

Advocacy: Relevant Parliamentary Questions

1) Support Programme Funding

Mr Louis Ng Kok Kwang asked the Minister for Social and Family Development (a) whether the funding provided by the National Council of Social Service for **"The Next Step" programme** to help sex workers find alternative career pathways has helped the programme achieve its goals; and (b) whether the Ministry will consider providing increased and longer-term funding for the programme.

Mr Masagos Zulkifli B M M: "The Next Step" is a programme initiated and run by non-profit organisation, Project X. It provides sex workers with upskilling and employment support, and social support in the form of peer groups and counselling services, to enable them to leave the commercial sex industry.

The programme is partially supported by funding administered by the National Council of Social Service from October 2023 to September 2026. Project X raises funds to cover the remainder. As a general approach, all funding is time-bound so that the grant recipient's performance can be evaluated and the benefit of extension weighed against other social needs. Hence, we encourage grant recipients to make sure their programmes deliver strong results and to seek wider support from the community.

2) Improving Access to Sexual Health Testing

Mr Louis Ng Kok Kwang asked the Minister for Health (a) what are the percentage increases in prices in the past five years for tests for (i) chlamydia and gonorrhoea polymerase chain reaction (PCR) (ii) hepatitis A, B and C (iii) syphilis and (iv) human immunodeficiency virus (HIV) at public healthcare clinics and institutions; (b) whether there are plans to increase prices further; and (c) what are the considerations in setting prices of sexual health tests.

Ministry of Health: (1) The public healthcare institutions set and adjust their fees to reflect the underlying cost, before applying subsidy. (2) MOH does not specifically track the five-year fee trends of tests for chlamydia, gonorrhoea, syphilis, human immunodeficiency virus, as well as hepatitis A, B and C.

3) Inclusion of sexual health screening in preventive healthcare

Mr Louis Ng Kok Kwang asked the Minister for Health (a) whether there are plans to expand the nationally recommended health screenings under Healthier SG to include sexual health screening; and (b) if so, what types of sexually transmitted infections will be included as part of such testing.

Ministry of Health: There are currently no plans to expand the national subsidised screenings under Healthier SG to include sexually transmitted infections.

1) Strengthening protection against exploitation & violence

Mr Louis Ng Kok Kwang asked the Minister for Home Affairs when vice workers are arrested (a) what processes do the Police have in place to systematically **detect indicators of potential (i) physical, sexual and financial abuse and (ii) trafficking**; and (b) if there are no such processes in place, whether the Police will consider implementing such processes.

Mr K Shanmugam: As part of its enforcement operations against vice activities, the Police conduct interviews with every commercial sex worker to establish the circumstances of each case. Officers who conduct such interviews are trained to recognise indicators of abuse, exploitation and trafficking. If there are prima facie criminal offences made out, investigations will be conducted.

Pillar III: Public Education & Advocacy

Advocacy: Relevant Parliamentary Questions

1) Criminal Justice Trends Among Performing Artiste Work Permit Holders

2 Mr Louis Ng Kok Kwang asked the Minister for Home Affairs in respect of holders of **work permits for performing artiste** (a) what is the number of criminal cases (i) reported (ii) prosecuted and (iii) convicted, in the last three years; and (b) what are the top three offences.

0 Mr K Shanmugam: The Police do not track data on offences specifically by holders of work permits for performing artistes.

2) Support Programmes for Performing Artiste Work Permit Holders

2 Mr Louis Ng Kok Kwang asked the Minister for Manpower whether the Ministry will consider requiring a holder of work permit for performing artiste to attend a Settling-in Programme (SIP), similar to the SIP currently conducted for migrant domestic workers and work permit holders from certain sectors.

3 Dr Tan See Leng: Non-Malaysian Work Permit holders in the construction, manufacturing, marine shipyard, and process sectors as well as migrant domestic workers attend the Settling-in-Programme (SIP). The Ministry of Manpower will review this from time to time, but has no plans currently to extend it.

Advocacy: Reports & Policy Engagement

Joint Universal Periodic Review Report (UPR) with Oogachaga and TransgenderSG: Human Rights of LGBTQ+ Singaporeans

'25 Two UPR Dialogues with MOS Rahayu Mahzam
Advocating Sex Workers' Concerns on the Online Safety Act
Advocating for LGBTQ+ Community to be protected under the Workplace Fairness Act

Joint research paper with Massey University: Health for Transgendered Sex Workers CEDAW Shadow Report

'24 Three CEDAW Dialogues with MOS Sun Xue Ling
 National HIV Policy Committee Presentation to Rahayu Mahzam and Janil Puthuchearu
 ASEAN Intergovernmental Committee on Human Rights (AICHR) Consultation with Civil Society

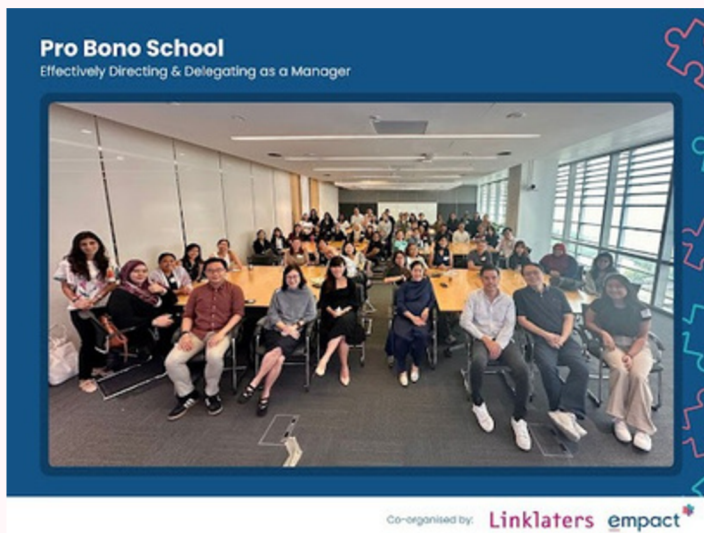
'23 Joint response with AfA: HIV Reporting

Organisational Development

Capacity Building

Project X's Learning Trip to Kuala Lumpur

In February, our team went on a learning journey to Kuala Lumpur, alongside our friends at Action For AIDS. We had the chance to meet and learn from nonprofits like LEV8, supporting people in recovery; PT Foundation, a national HIV organisation; Community Health Care Clinic (CHCC), a community-led clinic that provides both sexual health and gender affirming care; and PKKUM, providing sexual health and food rations to women at risk. We also had the opportunity to meet the Malaysian AIDS Council, the Universiti Malaya Medical Centre (UMMC), and visit the factory of condom brand Nulutex. It was an inspiring journey, learning alongside our friends and partners!



Pro Bono School on Effectively Directing & Delegating for Managers

Our Programmes Manager, Nor attended the Pro Bono School on Effectively Directing & Delegating for Managers with Linklaters workshop where they learned valuable insights on leadership and management efforts.

First Aid Training

Every two years, our staff are trained in first aid to ensure we are always equipped with the crucial skills needed to protect our community members.



Get Involved!

Join Project X as a member, donor, volunteer or intern.

Together, we can work towards a fair and safe sex industry for everyone involved, and a society that respects sex workers, their clients, partners, and family.

Contact Us:



@projectx.sg



theprojectx.org



+65 9060 9906



hello@theprojectx.org

Donations:



give.asia/charity/projectxsg



Scan the QR code below using your bank's mobile banking app OR input our UEN number **T14SS0189D**
